

Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Pool Attendant</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>September 11, 2018</u></p>	<p>Code</p> <p><u>116</u></p>
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<p>Decision Making</p> <p>Follows clearly prescribed Life Saving standards. Maintains water clarity, pH and chlorine levels according to prescribed standards.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Education</p> <p>Grade 12. National Lifeguard Award. Certified by the Lifesaving Society of Saskatchewan. (Lifesaving Society of Saskatchewan - Bronze Medallion & Emergency First Aid - 24 hours, Bronze Cross - 20 hours, Standard First Aid - 16 hours, National Lifeguard - 40 hours for total of 100 hours).</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with working with clients/patients/residents and become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Independent Judgement</p> <p>Works within Life Saving guidelines to ensure pool safety. Prioritizes preventative maintenance inspections. Minor operating problems with pool pH and chlorine levels are resolved with limited analysis.</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Working Relationships</p> <p>Has regular contact requiring tact and discretion in providing pool supervision, assisting clients and booking outside rentals.</p>	<p>Degree</p> <p><u>2.5</u></p>
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Pool Attendant

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<p>Impact of Action</p> <p>Misjudgements in assisting clients may result in minor injuries which may cause embarrassment in public/client relations.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Regular physical effort lifting and transferring clients/patients/residents with periods of unpredictable heavy lifting.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Regular sensory effort observing special needs clients/patients/residents with little choice of action with periods of intense observation when the pool is in use.</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Regular exposure to minor disagreeable conditions such as chemicals, heat, moisture, noise, body fluids and unpredictable weights.</p>	<p>Degree</p> <p>3.0</p>